

## Health & Safety Policy Statement

MG Duff International Ltd and MGD Specialist Interior Finishes Ltd aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our employees while they are at work and of others who may be affected by our undertakings. This policy statement provides a commitment and intent to comply with

1. THE HEALTH AND SAFETY AT WORK ETC. ACT 1974.
2. CONSTRUCTION (DESIGN & MANAGEMENT) REGULATIONS 2015.

To ensure the principles of health and safety are clearly understood throughout the Companies, we will be committed to:

- complying with relevant health and safety laws and regulations, voluntary programmes, collective agreements on health and safety and other requirements to which the Companies subscribes;
- setting and monitoring of health and safety objectives for the Companies;
- effective consultation & participation with workers and worker representatives at all levels, in all departments, with a focus on effective communication
- assessing the risks to the safety and health of our employees and others who may be affected by our activities and implementing controls to minimise those risks. Ensuring that the companies' liabilities are adequately covered by the relevant insurances;
- preventing work-related injuries, ill health, disease and incidents and undertaking health surveillance when required;
- providing and maintaining safe plant and equipment and implementing safe systems of work;
- the safe use, handling, storage and transport of articles and substances;
- providing and maintaining a safe working environment with safe access, egress and welfare facilities;
- providing the necessary training to our employees and others, including temporary employees to ensure their competence with respect to health and safety;
- providing suitable and sufficient information, instruction and supervision for employees;
- continually improving the performance of our health and safety management;
- devoting the necessary resources in the form of finance, equipment, personnel and time to ensure the health and safety of our employees and seeking expert help where the necessary skills are not available within the Companies;
- an annual review and when necessary the revision of this health and safety policy;
- making this policy available to relevant interested external parties, as appropriate.

The companies operate to ISO45001:2018 standards and is certified by United Registrar of Systems (UKAS) as compliant.

Signed:  .....

James Beale - Managing Director MGDuff

Date: 1<sup>st</sup> September 2022

Signed:  .....

Andrew Seabrook - Managing Director MGD